

The Center for Disease Control and Prevention (CDC) released new guidance on mask requirements for fully vaccinated individuals in May 2020. On June 15, 2021 Governor Andrew Cuomo lifted the mask mandate for vaccinated New Yorkers in light of the state's vaccination rate of 70%. Given these changes, **Foodlink has reviewed and updated our Face Mask Policy. This policy is effective July 6, 2021 and is intended for application while working on-site at Foodlink's headquarters on Mount Read Blvd.** *Please note: Employees and volunteers serving in public facing roles are required to wear masks when interfacing with the public; this includes serving customers at the café or Curbside Market, making deliveries, etc.*

### **Vaccination Status**

Individuals are **fully vaccinated** 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines - OR - 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine.

### **Unvaccinated or partially vaccinated individuals:**

- All employees, volunteers and visitors of Foodlink who have not been fully vaccinated are required to wear a mask at all times and should continue to physically distance from others during work hours and meal periods while unmasked.
- This requirement is based on guidance from the CDC as well as OSHA and is intended to keep those who are unvaccinated (by personal choice and/or health related reasons) healthy and safe.

### **Fully vaccinated individuals:**

- All employees, volunteers and visitors of Foodlink who are fully vaccinated are welcome, but not required, to wear a mask while on site.
- Physically distancing is not required, but encouraged.
- **Individuals in this category who would like to go mask-free while on site must complete the form below and submit it with proof of vaccination. Management must sign off on the form before it is submitted to HR.**

*With this current policy in place, under no circumstances will an individual who has NOT provided proof of vaccination be permitted to go mask-free at our facility.*

NAME: \_\_\_\_\_

I am submitting this form with proof of vaccination (copy of vaccination card or NYS excelsior pass) so that I may go mask-free while on site at Foodlink. I understand that I may still wear my mask at my discretion. I give express permission for my vaccination status to be shared with Foodlink management for the purpose of upholding this policy. Foodlink prohibits the use of this information to discriminate against or disparage employees, volunteers or visitors.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date

**Completed forms and proof of vaccination must be submitted to Human Resources**

*While the protection of health information afforded by HIPAA's Privacy Rule applies only to health information related to an employer's group health plan, Foodlink will maintain individuals privacy by storing these records in a secure manner and by sharing this information only as outlined above.*